



MANAGER, INNOVATION PRIORITY AREA

February 27, 2023

About Pathways Alliance

Pathways Alliance is the unprecedented collaboration among Canada's largest oil sands producers to address climate change and responsible development of Canada's oil sands. Climate change is one of the greatest challenges of our time and there is no single path to net zero. That is why we are exploring a variety of new approaches and innovative solutions to achieve a goal of net zero emissions from oil sands production by 2050, while also reducing other environmental impacts through innovation.

About the Opportunity

The Manager is a key member of the Innovation Priority Area (I+) team. Working closely with the Director of Net Zero Technology, the Manager serves as a critical link between the Pathways Alliance, its member companies and key partner organizations. This is a chance to work closely with environmental technology experts in Canada's oil sands.

About the Role: Manager

The I+ Manager is responsible for supporting and strengthening collaboration among our members in two consortia that support in situ production, including steam and solvent based technologies. Over time, this role could grow to include additional consortia that members choose to launch in support of their shared objectives.

Key Accountabilities:

Facilitation/Collaboration

- Develop relationships with Pathways' Innovation Priority Area members, working to understand their needs from Pathways and the external innovation ecosystem
- Provide support to Innovation Priority Area, Consortium and Working Group meetings and workshops, including recording actions and follow-up
- Lead workshop design and facilitation, including materials preparation and presentations
- Ensure appropriate support to Innovation Plus, In Situ Fundamentals (ISF), and Solvent member subject matter experts to document Innovation and Research Priorities (IRPs)

Strategic

- With oversight from the Director, Net Zero Technology, lead the development and implementation of the strategy and action plans for Innovation Plus and the In Situ Fundamentals (ISF) and Solvent Consortia

Execution/Administration

- Understand and administer the legal agreements that govern the Innovation Priority Area Joint Venture and consortia
- Prepare reports, briefs, presentations and other information as needed to support the Priority Area Steering Committee, working groups, and other COSIA committees
- Compile progress reports
- Support change management plans for deployment items that are developed by the New Opportunities Team

Technical

- Support entrepreneurs as they navigate and submit collaboration proposals to members via the Environmental Technology Assessment Portal (ETAP) and steward submissions to closure, providing recommendations and follow-up as needed
- Technical assessment of third-party technologies including recommendations and follow-up
- Assessments of technology, best practices and knowledge gaps with respect to achieving regional environmental performance goals

Education and Experience

Qualifications

- Post-secondary education in science, technology, engineering and/or management with a minimum of 12 years' relevant experience
- Preference may be given to candidates with broad oil sands experience in both in situ and mining/extraction, opportunity realization, facilitation and/or change management.

Attributes

Superior communication, relationship management, strategy and motivation will be key attributes of the candidate.

- *Communication:*
 - Distill and communicate ideas into forms that are easy for others to understand
 - Strong ability to structure, assemble and deliver a business presentation that enables senior management decision making
 - Influence the thinking, decisions and actions of senior leaders
 - Able to articulate the value proposition of innovative ideas so that members are aligned and engaged to execute

- *Relationship Management:*
 - An understanding of how to build support for new ideas
 - Strong relationship management skills, including an ability to build relationships at all levels of our member companies (from field based to senior leaders) and with other stakeholders ranging from academia and government to garage inventors and entrepreneurs
 - Strong interpersonal and consultative skills
- *Strategic:*
 - The ability to deliver and promote short term solutions while supporting long term vision and strategy for the organization
 - A future thinker who is always asking, "Why?" and "What if"
 - The ability to see patterns where others see complexity; easily sorting through the clutter and leading the way
- *Motivation:*
 - High degree of initiative, self-motivation and accountability
 - Deep self-discipline to manage timelines, structure and focus while also increasing efficiency
 - Ability to lead and have oversight of multiple projects simultaneously

Compensation: Competitive compensation based on skill set and experience. Assignments or secondments from member companies are possible.

Location: Calgary, AB

Deadline for Application: This posting will remain open until March 21, 2023

How to Apply: Interested candidates should submit their resume to recruitment@pathwaysalliance.ca, noting the position title.

We thank all candidates for their interest, however, only those invited for an interview will be contacted.