

# POLICY ANALYST

## About Pathways Alliance

Pathways Alliance is the unprecedented collaboration among Canada's largest oil sands producers to address climate change and responsible development of Canada's oil sands. Climate change is one of the greatest challenges of our time and there is no single path to net zero. That is why we are exploring a variety of new approaches and innovative solutions to achieve a goal of net zero emissions from oil sands production by 2050, while also reducing other environmental impacts through innovation.

## About the Opportunity

Pathways Alliance is seeking a motivated, analytical and detail-oriented Policy Analyst to join our Policy team within the Pathways Alliance external relations function. The Policy Analyst is responsible for providing research, modelling, policy, and socio-economic analysis support to the External Relations function with strategic direction from the Pathways Alliance member companies. The policy team is responsible for identifying and assessing policy and regulatory issues relevant to the oil sands industry and advocating on behalf of the Pathways Alliance member companies to achieve a policy and regulatory framework that supports the Pathways Alliance net zero goal and sustainability of the oil sands industry.

## About the Role

The external relations function within the Pathways Alliance is led by the Vice President, External Relations. The Policy Analyst will report to the Director, Policy, who leads the policy and advocacy aspects of the External Relations function. The Policy Analyst will work closely with policy groups and task groups composed of, and led by, representatives of member companies. The Policy Analyst will also work with and support analysis for the Government, Indigenous and Community Relations team and the Communications team within the external relations function.

## Key Responsibilities

- Support the development of policy positions through analysis and modeling.
- Evaluate and quantify policy and regulatory risks through scenario planning, quantitative data analysis, economic modeling, and impact assessments.
- Provide research, policy and socio-economic analytical support to the Policy team and Policy Groups.
- Keep apprised of regulatory, environmental, climate, economic, and social policy issues related to the oil sands sector.
- Conduct ongoing proactive and integrated monitoring of emerging trends and issues to generate insights and identify relevant policy and regulatory issues.

- Support the policy team to facilitate alignment amongst member companies and to develop policy positions, advocacy strategies, plans, submissions, communications strategies, and materials for managing policy and regulatory issues.
- Develop briefing materials and prepare senior leaders and members in advance of engagement activities and meetings with government.

## Skills

- Exemplary policy analysis, research and writing skills, including an ability to be concise and to tailor writing to a range of audiences.
- Strong interpersonal skills, able to identify and respond to diverse member base and effectively communicate internally and externally.
- Oil sands experience and oil sands royalties understanding preferred.
- Ability to develop and execute discounted cash flow economic modeling and analysis would be an asset.
- Demonstrate high integrity and take a principled and values driven approach to work.
- Strong teamwork, planning and organization skills with ability to work independently and as part of a team.
- Advanced Microsoft Office 365 (especially Excel) skills are essential.

## Education and Experience

- Post-secondary degree required, preferably a related engineering or economics degree or a degree in finance or business.
- 5+ years experience in the oil and gas industry or other relevant industry working in issues management and analysis.
- Knowledge of the policy and regulatory processes and/or regulatory and environmental considerations associated with oil sands sector.
- Strong finance/fiscal policy knowledge and geosciences skills including one or more of: Discounted Cash Flow economic modeling and analysis, royalties understanding, and/or socio-economic analysis.
- Track record of facilitating collaborative relationships amongst broad industry, industry consortia, academia, government, and external stakeholders.
- Experience in/exposure to one or more of the following areas would be an asset:
  - Regulatory: Regulatory affairs experience and knowledge of regulatory compliance requirements and the regulatory system for the oil sands industry.
  - Environment: Environmental / land use / biodiversity policy experience.
  - Climate and Net Zero: GHG climate, GHG regulation and climate policy experience.

**Compensation:** Competitive compensation based on skill set and experience. Assignments or secondments from member companies are possible.

**Location:** Calgary, AB

**Deadline for Application:** This posting will remain open until December 2, 2022 at 4:00 PM.

**How to Apply:** Interested candidates should submit their resume to [recruitment@pathwaysalliance.ca](mailto:recruitment@pathwaysalliance.ca), noting the position title.



We thank all applicants for their interest; however, only those selected for interview will be contacted.

